

## ***Women's Cell***

The Women's Cell of CIT Ranchi was established in accordance with the Supreme Court ruling of 1997 on the issue of sexual harassment in the workplace. **Only complaints against sexual harassment come under women's cell**

### **The Women's Cell is committed to:**

- Observing the law on Sexual Harassment
- Sensitising the community on gender issues
- Addressing complaints from victims

### **Sexual harassment defined:**

According to the Supreme Court, sexual harassment is defined as unwelcome sexually determined behaviour such as:

- Physical contact, gestures, or stalking
- A demand or request for sexual favors
- Sexually oriented remarks
- Showing pornography
- Use of electronic media (phone, internet, intranet) for perpetrating any of the above
- Any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature

It is important to note here that what constitutes sexual harassment is defined by the victim, and not by the perpetrator.

### ***The women cell consists of following members***

<b>Sl. No.</b>	<b>Name</b>	<b>Designation</b>
<b>01</b>	Dr Pallavi Chauhan(HoD, Dept of Tech English)	Chairperson
<b>02</b>	Prof. Shalini Singh (Asst Prof. Dept of M.B.A)	Member Secretary
<b>03</b>	Prof R.N.Singh (Asst. Prof. Dept. of C.S.E)	Member
<b>04</b>	Prof. Sandhir Kr. Singh (Asst. Prof. Dept of App. Physics)	Member
<b>05</b>	Mrs Sunita Nath (Estate Officer)	Member
<b>06</b>	Mrs Shweta Ranjan( N.G.O Representative)	Member

**Disciplinary Committee:** - The committee looks after the overall discipline of the institute and hostel.

**The committee consists of following members.**

Sl. No.	Name	Designation
01	Prof. (Dr.) R. P. Sharma(Principal)	Chairman
02	Prof. (Dr.) A. Bhattacharyya, Dean Faculty	Member
03	Prof. Arshad Usmani, HOD, C.S.E	Member
04	Dr. B. S. Singh, Examination Controller	Member
05	Sri S. S. Dubey, Dy. C. A. O	Member
06	Mr. Kaushik Chand, O. S. D.	Member

### **Grievance Redressal Committee**

As per the AICTE guideline Grievance Redressal Committee of the Institute has been constituted with an aim to keep the healthy working atmosphere among the staff, students & parents. This Cell helps Staff, Students & Parents to record their complaints and solve their problems related to academics, resources and personal grievances.

Sl. No.	Name	Designation	Contact No.
01.	Prof. (Dr.) A. Bhattacharyya	Dean Faculty & Coordinator, TEQIP	09973861704
02.	Prof. Arshad Usmani	HOD, Dept. of Computer Sc. & Engg.	09431721114
03.	Sri S. S. Dubey	Deputy Chief Administrative Officer	09334713611
04.	Dr. Ranveer Kumar	Asst. Exam. Controller	09279439460
05.	Dr. Pallavi Singh	HOD, Dept. of English	09430377523
06.	Prof. Shalini Singh	Asst. Prof., Dept. of M. B. A.	09934173003
07.	Prof. Navin Kumar Sinha	HOD, Dept. of Appl. Physics	09835121959
08.	Prof. Shashi Murmu	Asst. Professor, Dept. of Civil Engg.	07773876592